

**Table II.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2020**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	76.4%	54.0%	80.7%	87.5%	90.5%	79.3%	67.2%	83.0%
New England:								
Connecticut	83.7%	83.2%	79.8%	86.7%	85.7%	83.1%	82.2%	84.6%
Maine	78.2%	68.4%	73.8%	82.7%	88.4%	79.8%	71.3%	83.2%
Massachusetts	62.5%	35.9%	61.9%	75.8%	64.8%	75.2%	49.4%	73.1%
New Hampshire	76.4%	47.3%	83.9%	86.1%	86.6%	85.1%	64.2%	86.1%
Rhode Island	82.4%	66.0%	89.2%	79.1%	88.4%	90.7%	73.7%	89.2%
Vermont	77.2%	45.1%	74.6%	76.5%	92.2%	96.1%	57.5%	93.4%
Middle Atlantic:								
New Jersey	76.4%	59.4%	78.5%	86.3%	95.6%	78.4%	68.8%	84.0%
New York	68.9%	42.8%	82.3%	82.4%	87.3%	76.1%	58.3%	80.4%
Pennsylvania	74.6%	47.1%	85.0%	81.3%	96.4%	75.2%	65.4%	81.4%
East North Central:								
Illinois	82.3%	56.7%	81.1%	86.1%	90.8%	87.9%	70.7%	89.0%
Indiana	84.4%	--	76.5%	79.3%	95.5%	90.2%	71.5%	90.1%
Michigan	70.0%	--	84.4%	79.9%	88.7%	65.6%	65.5%	72.3%
Ohio	76.6%	--	76.8%	80.8%	87.0%	78.7%	68.2%	81.1%
Wisconsin	80.9%	--	77.3%	87.7%	98.5%	79.4%	70.1%	86.6%
West North Central:								
Iowa	74.1%	47.1%	83.5%	82.2%	93.7%	78.1%	63.1%	83.6%
Kansas	70.9%	--	75.1%	74.5%	88.7%	80.4%	58.2%	81.8%
Minnesota	73.4%	53.7%	46.0%	92.3%	89.7%	83.6%	57.5%	86.2%
Missouri	78.6%	74.9%	71.5%	84.0%	91.4%	75.3%	73.4%	81.2%
Nebraska	75.5%	50.3%	77.8%	95.7%	88.3%	77.1%	65.9%	82.4%
North Dakota	70.3%	38.3%	79.4%	65.5%	91.2%	83.7%	55.7%	83.0%
South Dakota	70.4%	43.4%	79.6%	95.9%	95.9%	68.8%	58.6%	83.2%
South Atlantic:								
Delaware	74.8%	--	78.6%	85.9%	95.0%	78.1%	62.8%	82.4%
District of Columbia	61.1%	42.4%	--	72.1%	80.7%	65.2%	48.7%	70.7%
Florida	77.9%	43.9%	74.8%	93.3%	88.1%	88.9%	60.6%	88.8%
Georgia	84.6%	--	88.3%	98.0%	90.2%	88.5%	71.9%	89.9%
Maryland	66.9%	43.9%	72.5%	83.5%	92.5%	65.2%	57.7%	74.7%
North Carolina	74.5%	--	69.5%	87.8%	95.5%	72.3%	63.6%	78.6%
South Carolina	86.1%	--	88.6%	97.1%	94.0%	85.5%	79.4%	88.6%
Virginia	72.3%	39.6%	60.5%	91.1%	86.8%	84.2%	53.7%	86.1%
West Virginia	81.8%	78.4%	67.6%	92.9%	79.7%	83.1%	77.5%	83.4%
East South Central:								
Alabama	76.3%	--	78.2%	82.1%	76.6%	86.1%	63.1%	84.4%
Kentucky	88.0%	76.5%	88.9%	93.8%	96.4%	89.5%	81.8%	91.3%
Mississippi	83.4%	91.4%	69.3%	88.3%	93.0%	79.1%	83.8%	83.2%
Tennessee	85.4%	74.3%	89.4%	82.7%	90.9%	87.0%	80.5%	87.6%
West South Central:								
Arkansas	84.4%	--	72.2%	93.2%	93.6%	96.5%	64.4%	95.1%
Louisiana	83.2%	--	71.1%	94.5%	90.6%	92.2%	70.1%	91.3%
Oklahoma	82.9%	--	81.9%	82.1%	90.2%	88.4%	73.4%	89.1%
Texas	74.3%	59.1%	91.8%	91.6%	87.7%	70.3%	72.2%	75.9%
Mountain:								
Arizona	82.5%	--	90.4%	89.3%	99.5%	82.0%	74.6%	86.3%
Colorado	68.3%	--	86.0%	87.1%	97.3%	62.3%	61.4%	74.5%
Idaho	78.5%	--	84.6%	93.2%	98.3%	71.4%	72.9%	83.5%
Montana	78.8%	65.3%	64.5%	92.0%	97.8%	86.4%	69.0%	92.1%
Nevada	84.6%	68.5%	93.8%	93.0%	98.4%	87.2%	79.2%	90.1%
New Mexico	78.0%	61.3%	87.0%	89.5%	95.5%	72.3%	71.6%	82.0%
Utah	76.0%	--	67.7%	92.3%	91.9%	85.3%	62.2%	87.2%
Wyoming	80.4%	83.6%	75.7%	75.1%	92.9%	76.0%	79.8%	80.8%
Pacific:								
Alaska	91.8%	78.9%	84.9%	100.0%	91.8%	96.9%	85.4%	95.5%
California	76.0%	60.2%	88.0%	91.2%	90.2%	75.1%	71.7%	80.8%
Hawaii	78.8%	58.8%	87.7%	92.2%	98.9%	93.6%	67.7%	94.5%
Oregon	80.4%	51.4%	91.6%	98.4%	96.7%	81.8%	71.8%	88.1%
Washington	74.8%	58.8%	84.7%	86.2%	95.2%	70.0%	69.5%	80.0%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

**Table II.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2020**

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.71%	2.18%	1.36%	0.84%	0.81%	1.01%	1.32%	0.70%
New England:								
Connecticut	3.02%	8.02%	9.64%	4.80%	5.87%	5.17%	5.11%	3.71%
Maine	3.59%	10.30%	9.61%	5.38%	4.66%	5.74%	6.84%	3.53%
Massachusetts	4.64%	9.65%	9.84%	7.11%	8.60%	8.09%	6.76%	5.76%
New Hampshire	4.15%	11.36%	8.38%	5.74%	5.91%	5.32%	7.43%	3.71%
Rhode Island	3.61%	10.45%	6.12%	6.76%	7.31%	4.05%	6.71%	3.33%
Vermont	3.71%	10.59%	8.11%	5.60%	3.23%	1.79%	6.75%	1.81%
Middle Atlantic:								
New Jersey	3.86%	10.07%	8.23%	5.24%	2.46%	6.46%	6.35%	4.08%
New York	2.88%	6.79%	5.26%	4.18%	3.74%	4.17%	4.63%	2.82%
Pennsylvania	3.35%	10.25%	5.35%	5.05%	1.31%	4.95%	6.22%	3.20%
East North Central:								
Illinois	2.41%	9.73%	6.22%	4.25%	3.68%	3.13%	5.03%	2.27%
Indiana	3.07%	--	11.63%	5.86%	1.92%	2.99%	8.15%	2.20%
Michigan	4.20%	--	7.25%	5.68%	3.14%	7.35%	7.00%	5.23%
Ohio	3.53%	--	10.42%	7.45%	6.49%	5.33%	6.63%	4.04%
Wisconsin	4.02%	--	8.73%	5.01%	0.84%	8.32%	6.38%	5.20%
West North Central:								
Iowa	3.79%	9.93%	6.96%	5.93%	2.83%	6.99%	6.24%	4.25%
Kansas	4.69%	--	9.13%	6.67%	4.43%	5.71%	8.26%	3.88%
Minnesota	4.25%	10.70%	10.27%	4.11%	3.47%	6.30%	7.18%	4.19%
Missouri	3.44%	12.84%	10.15%	5.28%	4.43%	5.52%	6.93%	3.78%
Nebraska	4.22%	11.89%	8.86%	3.04%	4.78%	7.00%	7.55%	4.40%
North Dakota	3.89%	10.68%	6.92%	6.24%	4.02%	5.15%	6.72%	3.33%
South Dakota	4.86%	10.48%	6.72%	3.07%	2.81%	10.45%	7.36%	5.73%
South Atlantic:								
Delaware	4.59%	--	8.50%	5.21%	2.89%	5.73%	9.13%	4.01%
District of Columbia	4.49%	11.54%	--	7.95%	6.29%	7.08%	7.98%	4.80%
Florida	4.02%	11.96%	11.14%	2.98%	5.96%	3.53%	8.16%	2.81%
Georgia	3.42%	--	6.78%	2.05%	6.88%	4.05%	8.00%	3.18%
Maryland	5.03%	12.81%	9.29%	5.91%	3.09%	8.45%	8.20%	5.88%
North Carolina	4.03%	--	8.65%	5.55%	3.57%	5.91%	8.74%	4.30%
South Carolina	3.30%	--	8.00%	2.08%	4.75%	5.20%	6.85%	3.73%
Virginia	3.95%	11.21%	11.12%	3.45%	5.31%	4.50%	7.26%	3.30%
West Virginia	2.94%	12.56%	11.35%	4.48%	5.86%	3.92%	7.45%	2.99%
East South Central:								
Alabama	3.91%	--	8.13%	5.40%	7.91%	4.97%	7.89%	3.78%
Kentucky	3.02%	10.42%	7.53%	3.49%	2.04%	3.69%	6.98%	2.60%
Mississippi	3.51%	5.97%	10.87%	5.15%	4.20%	6.72%	4.96%	4.76%
Tennessee	2.93%	10.48%	5.27%	6.78%	4.50%	4.64%	5.78%	3.35%
West South Central:								
Arkansas	3.80%	--	10.95%	3.78%	3.55%	2.09%	8.58%	1.78%
Louisiana	3.70%	--	11.04%	3.12%	4.62%	4.33%	7.74%	3.02%
Oklahoma	3.56%	--	9.50%	6.19%	3.44%	4.07%	7.58%	2.78%
Texas	3.16%	9.14%	4.00%	3.02%	3.70%	4.64%	5.86%	3.39%
Mountain:								
Arizona	4.15%	--	6.57%	4.89%	0.46%	5.59%	9.57%	3.81%
Colorado	5.62%	--	6.69%	6.09%	1.44%	9.19%	9.05%	6.33%
Idaho	4.51%	--	7.21%	4.28%	1.21%	7.11%	8.23%	3.85%
Montana	4.51%	11.26%	10.57%	4.10%	1.44%	5.89%	7.20%	3.17%
Nevada	4.63%	13.26%	6.03%	5.19%	1.57%	4.62%	8.41%	3.29%
New Mexico	3.80%	11.66%	8.39%	5.23%	2.02%	6.92%	7.07%	4.31%
Utah	4.75%	--	11.39%	4.57%	4.16%	5.48%	8.60%	3.83%
Wyoming	3.55%	7.96%	9.53%	6.54%	3.01%	7.47%	5.49%	4.59%
Pacific:								
Alaska	2.26%	11.49%	7.23%	0.00%	3.40%	1.67%	5.44%	1.50%
California	2.86%	7.13%	4.17%	2.72%	3.37%	4.51%	4.65%	3.02%
Hawaii	3.76%	8.47%	4.96%	3.58%	0.76%	2.60%	6.14%	1.77%
Oregon	3.71%	10.85%	4.21%	1.56%	1.93%	5.68%	6.53%	3.37%
Washington	4.32%	11.40%	5.67%	5.25%	1.57%	7.68%	6.97%	4.93%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

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